

NEWSLETTER

JANUARY – JUNE | 2024



LABOUR
MIGRATION WORK

MIXED
MIGRATION WORK





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INTRODUCTION

Dear Stakeholder,

As we approach the culmination of the first phase of the Southern Africa Migration Management (SAMM) project, funded by the EU, we are delighted to present to you the second final edition of our newsletter. With just one semester remaining to complete our outstanding activities, we reflect on the significant milestones achieved over the past four years in fostering regional integration, enhancing **migration governance**, and supporting communities affected by migration across the SADC Region.

Your steadfast involvement and dedication have been pivotal in shaping the success and impact of the SAMM initiative. Together, we have made strides in promoting effective migration policies and practices that align with SDG target 10.7, which emphasizes the facilitation of orderly, safe, regular, and responsible migration.

In this edition, we highlight the key activities undertaken from January to June 2024 across both components of the SAMM project: **Labour and Mixed Migration**. The collaborative efforts of our partner agencies and the Regional Economic Communities (RECs) — including the Indian Ocean Commission (IOC), Common Market for Eastern and Southern Africa (COMESA), and Southern African Development Community (SADC) — have been instrumental in advancing migration governance in the region.

We invite you to delve into the articles that showcase the impactful work accomplished and the transformative initiatives underway.



LABOUR MIGRATION

Pre-validated National Labour Migration Policy ready for Cabinet Adoption

A significant event took place on the 21st and 22nd of March earlier this year in Antananarivo. The tripartite technical workshop, saw the participation of representatives from government institutions, workers' and employers' organisations, civil society as well as potential donors.

The feedback workshop on the gender-sensitive, evidence-based National Labour Migration Policy draft was organised in a hybrid format. The 40 representatives of the ministries concerned, National Labour Council, technical and financial partners, civil society organisations, who gathered in person shared their observations/inputs. An agreement was also found regarding the steps and actions until the adoption by Cabinet with distinct responsibilities assigned to the relevant stakeholders. At the end of the two-day consultative workshop, the national consultant was entrusted with the task of incorporating all the comments and agreed actions by the stakeholders into the final draft National Labour Migration Policy.

This initiative was the fruition of a joint collaboration between the ILO and IOM under the SAMM Project as a consequence of the tripartite national dialogue on migration held at the end of 2021. It was indeed agreed that a draft gender-sensitive and evidence-based National Labour Migration Policy should be developed for Madagascar. A national consultant was

The draft PNMMO is in line with the vision of the newly elected President of the Republic of Madagascar, Andry Rajoelina, and is consistent with the State's General Policy pillar no. 1: "human capital development".

then recruited for this purpose in 2023, and consultations with all stakeholders were carried out by the latter.

This document, which sets out a draft national gender-sensitive and evidence-based labour migration policy, is in line with the vision of the newly elected President of the Republic of Madagascar, Andry Rajoelina, and is consistent with the State's General Policy pillar no. 1: "human capital development".

It is also a strategic framework for promoting employment, controlling work-related migration flows, and preventing and combating human trafficking as well as illegal migration.

The draft PNMMO having been technically validated by the tripartite constituents is now ready for Cabinet adoption.





Zambia's benchmarking visit to Nigeria to learn best practices in Diaspora engagement and Labour Migration Governance

From May 6th to 9th, 2024, the Zambian Ministries of Foreign Affairs and International Cooperation (MoFAIC) and Labour and Social Security (MLSS), in partnership with the International Organisation for Migration (IOM), conducted a benchmarking visit to Nigeria to learn best practices in Diaspora engagement and Labour Migration Governance.

The main objective was to gather insights on establishing and operationalizing a Migrant Resource Centre (MRC) in Zambia and implementing effective Diaspora initiatives to support the National Labour Migration Strategy (2024-2028).

This strategy aims to enhance the governance of labour migration, optimize the benefits of remittances, and mitigate adverse impacts, thereby contributing to economic development and decent work for all Zambians.

During the visit, the delegation engaged with Nigerian counterparts and explored various initiatives, including the establishment of MRCs, job centres, and the implementation of the National Diaspora Policy.

Key takeaways included the importance of providing comprehensive services to migrants, such as ethical recruitment, pre-departure and arrival orientation, and data collection on migrant workers. The Nigerian experience highlighted the significance of a structured institutional framework, decentralized diaspora implementation, and continuous engagement with the diaspora through various media and legislative measures. These insights will inform Zambia's efforts to enhance diaspora engagement and labour migration governance, ultimately fostering stronger collaboration and leveraging the potential of the Zambian diaspora for national development.



▲ Delegates visited Nigeria to learn best practices in Diaspora engagement and Labour Migration Governance



Seychellois reflecting on how to balance out their need for migrant workers while boosting up the locals' own skills amidst socio-economic impasses

On the 9th and 10th of May, a delegation from the International Labour Organization (ILO) landed in Mahe in the Seychelles to discuss skills and workforce challenges with business leaders, trade unions and government officials. This two-day workshop falling under the Southern Africa Migration Management (SAMM) project, had a specific focus on skills mobility and the fair treatment of migrant workers in the Seychelles.

Any mistreatment of migrant workers would not only tarnish the reputation of businesses but put the whole country's reputation at stake.

Seychelles counting a population of around 110'000 relies a lot on migrant workers notably in key economic sectors such as construction,

tourism, ICT, finance and blue economy as a whole. One of the key concerns highlighted was the direct consequence of any mistreatment of migrant workers would not only tarnish the reputation of businesses but put the whole country's reputation at stake. With the global fierce competition from other countries in similar sectors like hospitality, construction, finance and healthcare, this Small Island Developing State (SIDS) cannot take any risk!

On the first day, to spice up the discussions regarding the Code of Conduct for a fair and ethical recruitment of migrant workers in the Seychelles, small group gatherings were formed thus giving the 35 participants the opportunity to showcase the priority issues for the employers' organisations notably. A few takeaways could be retained: (a) Managing trusted internal complaints mechanisms;



▲ Delegates at the two-day workshop in Mahe in the Seychelles



(b) Attracting young people to in-demand sectors; (c) Using new technology to overcome language barriers for migrant workers; (d) enhancing pastoral care and integration support for overseas workers; (e) Understanding evolving worker expectations.

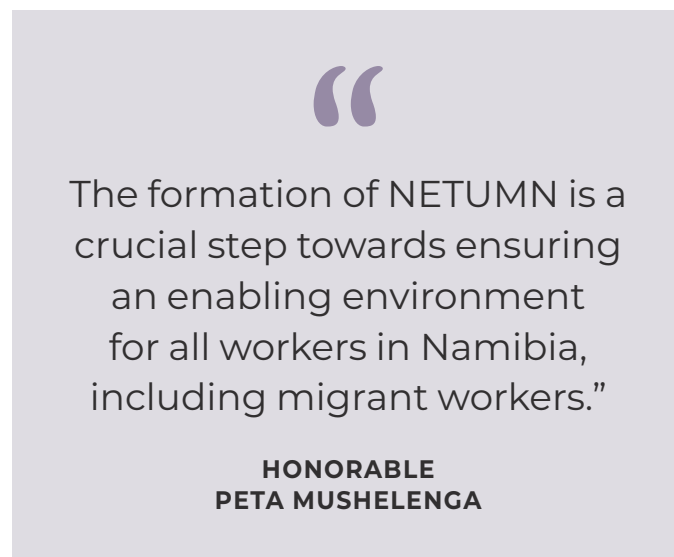
On day 2, the EBMOs were joined by the representatives of Ministries and Trade Unions at the conference room of the Savoy Hotel. The focus was on new ways of developing cross-cutting skills (soft skills), refreshing education curriculums, and the fair recruitment of migrant workers. Business Organisations made it clear that their role in the equation with regards to policy decisions relevant to the national skills agenda and “Human Resource

Management” good practices is significant. It was indeed explained that Business leaders are the ones who recruit and thus in a better position to sensitize their own members on how and why to adopt ethical treatment towards the migrant workers they recruit in the key economic evolving sectors. In other words, policies by Government prior adoption, need to take into consideration the real context faced by employers and Workers as a whole. Hence, a significant step was taken, with the collaboration of the ILO and IOM, Seychelles’ tripartite constituents adopted their skills Mobility Framework as well as the related action plan; while EBMOs validated the Code of Conduct for a Fair and Ethical Recruitment of Migrant Workers.

Namibia Launches NETUMN: A Step Forward in Labour Migration Governance

On April 18, 2024, a significant milestone was achieved in Namibia as the country’s Trade Unions and Employers Federation, supported by the SAMM project, inaugurated Namibia’s Trade Unions and Employers Network on Labour Migration (NETUMN). This initiative marks a collaborative effort aimed at advancing the implementation of Namibia’s Labour Migration Policy, which was initially adopted in 2019.

The journey towards establishing NETUMN began with a pivotal workshop in September 2023, where Trade Unions and Employers’ Organizations from Namibia convened with a shared objective: to create a unified network focused on labour migration. This gathering was a follow-up to Namibia’s Country-level Dialogue on Labour and Mixed Migration Governance held in Windhoek in June 2022, underscoring the country’s commitment



to enhancing labour migration policies and practices.

“The formation of NETUMN is a crucial step towards ensuring an enabling environment for all workers in Namibia, including migrant workers,” remarked the Deputy Minister of





▲► Attendees at the workshop where Trade Unions and Employers' Organizations from Namibia convened



International Relations and Cooperation, Honorable Peta Mushelenga, emphasizing the network's potential to foster dialogue and support Namibians in the diaspora.

Ms. Helen Ocsh, Secretary General of the Namibia Employers Federation, highlighted the significance of this collaborative effort, stating, "NETUMN represents a critical form of social dialogue at the national level, essential for addressing the challenges faced by migrant workers and refugees in Namibia."

Mr. Kavihuha, Secretary General of the Trade Union Congress of Namibia, echoed these sentiments, affirming the importance of joint efforts in tackling issues such as discrimination, labour rights, social protection, and the elimination of child and forced labour. He expressed optimism that NETUMN would serve as a cornerstone for future developments in migrant labour governance.

NETUMN's Action Plan outlines specific areas of focus, including advocacy against discrimination, promotion of human and migrant workers' rights, addressing labour shortages, enhancing social protection, recognizing skills, and promoting equal opportunities.

Looking ahead, NETUMN aims to facilitate ongoing collaboration between trade unions and employers, thereby contributing to the effective implementation of Namibia's Labour Migration Policy. Through its Common Charter, Strategy, and detailed Workplan, NETUMN stands poised to make a tangible difference in the lives of workers, ensuring that decent work principles are upheld for all, regardless of nationality or migrant status.

As Namibia continues to navigate the complexities of labour migration, NETUMN emerges as a pivotal initiative, reflecting a commitment to





inclusive dialogue and collective action in support of migrant workers and their rights. The launch of NETUMN not only signifies a step forward for Namibia but also sets a precedent for proactive labour migration governance across the region.

In conclusion, NETUMN embodies the spirit of cooperation and commitment necessary to address contemporary labour challenges, underscoring Namibia's dedication to fostering a fair and equitable working environment for all.

Validation of guidelines for fair and ethical recruitment of migrant workers in SADC

The IOM, under the SAMM Project, conducted a workshop to validate and refine Ethical Recruitment Guidelines for Southern Africa. This initiative aims to align recruitment practices in the region with UN global standards and address forced labor and unethical recruitment practices.

The workshop brought together 36 delegates, including technical officials from the Ministry of Labour of various Southern African Member States, IOM staff, and ILO representatives. Participants engaged in in-depth discussions and practical exercises to ensure the guidelines are tailored to the region's specific needs and effectively protect migrant workers. The key takeaways from the workshop were multi-faceted. Participants gained a deeper

understanding of the critical importance of ethical recruitment practices and their implications for both migrant workers and employers in the Southern African region. The collaborative nature of the workshop fostered strong partnerships among stakeholders, including government agencies, civil society organizations, and industry representatives, underscoring the necessity of collective action

Participants gained a deeper understanding of the critical importance of ethical recruitment practices and their implications.



▲ The workshop brought together 36 delegates



to address unethical recruitment. Through knowledge exchange, attendees shared best practices, case studies, and lessons learned from their respective contexts, enriching the discussion and promoting mutual learning. Interactive sessions and group discussions helped identify gaps and shortcomings in existing recruitment practices, paving the way for the development of comprehensive Ethical Recruitment Guidelines tailored to the region's needs. The workshop produced several tangible outcomes, including initial drafts of the Ethical Recruitment Guidelines and an associated toolkit designed to equip stakeholders with the necessary skills and resources for implementation. Participants expressed their commitment to supporting the guidelines within their respective

organizations and sectors, emphasizing the importance of accountability and compliance. The recommendations put forth advocate for integrating the guidelines into national and regional policy frameworks, strengthening partnerships, and launching targeted awareness campaigns. Additionally, investing in research and data collection will help better understand labor migration dynamics and recruitment practices in the region, informing evidence-based policymaking and program development. Capacity development activities will be prioritized to enhance the skills and knowledge of relevant stakeholders, ensuring effective implementation of the guidelines. A follow-up workshop with all SADC Member States is planned for August 2024 to continue this critical work.

ILO and IOM Launches Media Toolkit on Reporting Labour Migration in SADC Region

The SAMM Project achieved a significant milestone on June 20, 2024, with the launch of the SAMM Media Toolkit on “Reporting on Labour Migration in the SADC Region.” This toolkit represents a collaborative effort to equip journalists and media professionals with essential resources for accurate and balanced reporting on labour migration.

The development of the Media Toolkit was a meticulous process involving multiple phases:

➔ **PHASE 1: Training of Trainers (ToT) Cohort**

The initiative began with the training of a cohort of trainers who would later disseminate expertise on labour migration reporting.

➔ **PHASE 2: Toolkit Development**

Toolkit development sessions were conducted, engaging key stakeholders including

consultants, ToT members, technical colleagues, and representatives from Regional Economic Communities (RECs). This collaborative effort ensured the toolkit's relevance and applicability across various SADC countries.

➔ **PHASE 3: Launch Event**

The culmination of efforts led to a hybrid launch event where the SAMM Media Toolkit was officially introduced. This event served as a platform to highlight the toolkit's features and encourage its adoption among media professionals.

➔ **PHASE 4: Online Conversion**

Recognizing the need for widespread accessibility, the toolkit was converted into an online, self-guided course format. It is now available in English, French, and Portuguese, catering to a diverse audience within the SADC region.





Ms. Gloria Moreno Fontes, SAMM Project Manager, emphasized the toolkit's alignment with the United Nations TOGETHER campaign launched in 2016. This global initiative aims to combat discrimination, xenophobia, and hate speech against migrants and refugees while promoting social cohesion. The SAMM Media Toolkit contributes directly to these goals by fostering informed and empathetic reporting on labour migration issues.

The launch event attracted journalists, journalism lecturers, and media competition participants from Botswana, Eswatini, Lesotho, Mauritius, Mozambique, Zambia, Zimbabwe, and South Africa. This diverse participation underscores the regional importance of promoting constructive narratives surrounding labour migration.

The SAMM Media Competition on Labour Migration, also announced during the launch, recognizes outstanding journalism that challenges stereotypes and enhances understanding of migration's socio-economic impacts. This competition serves as an incentive for journalists to contribute positively to public discourse on migration within the SADC region.

Moving forward, the SAMM Media Toolkit is poised to be a pivotal resource in shaping media coverage of labour migration, reinforcing the SADC region's commitment to inclusive reporting and social harmony.





Celebrating Graduates of SAMM-ITCILO Labour Migration Experts and Practitioners Diploma

Since June 2021, the SAMM project has been at the forefront of capacity-building efforts in the Southern African Development Community (SADC) and Indian Ocean Commission (IOC) regions. Through scholarships and intensive training, SAMM has empowered approximately 400 key stakeholders to enhance their expertise in labour migration governance and the protection of migrant workers' rights. This initiative culminated in the recent graduation ceremony of the first cohort of graduates receiving the "Diploma for Labour Migration Experts and Practitioners."

The Diploma program offered participants a comprehensive curriculum designed to deepen their qualitative understanding of labour migration issues. It included rigorous training courses supplemented by a capstone

project, enabling participants to apply their newfound knowledge in practical contexts.

On June 21, 2024, the SAMM project, in collaboration with the International Training Centre of the International Labour Organization (ITCILO), proudly hosted the graduation ceremony for 30 graduates from across the SADC region. This milestone event celebrated the achievements of graduates representing 13 SADC countries, recognizing their dedication and commitment throughout the program.

"The graduation ceremony is more than just an acknowledgment of academic achievement; it is a testament to the transformative impact of the SAMM project," remarked Ms Moreno-Fontes, Chief Technical advisor of the SAMM Project. "It highlights the potential of informed





and skilled labour migration experts to shape policies and protections that benefit migrant workers throughout Southern Africa.”

The ceremony brought together representatives from ministries of labour, workers’ organizations, and employers’ organizations, all of whom played crucial roles in advancing labour migration governance within their respective countries. Each graduate’s success underscores SAMM’s commitment to fostering regional cooperation and improving labour migration policies across diverse contexts.

Looking ahead, the SAMM project continues to advocate for sustainable and inclusive

“The graduation ceremony is more than just an acknowledgment of academic achievement; it is a testament to the transformative impact of the SAMM project.”

GLORIA MORENO-FONTES
SAMM Project Chief Technical Advisor

labour migration practices. The success of the Diploma program sets a precedent for future cohorts and reinforces SAMM’s role as a catalyst for positive change in the region.





Journalists in SADC Recognized for Excellence in Labour Migration Reporting: Media Competition Awards Ceremony

From November 2023 to April 2024, the SAMM Project conducted a labour migration media competition aimed at honoring journalists and media practitioners who excel in reporting on labour migration issues within the Southern African Development Community (SADC) region. The competition sought to promote evidence-based journalism while highlighting the significant contributions of migrant workers to the economic and social fabric of their host countries.

A total of 21 entries were submitted, comprising 20 written articles and 1 multimedia piece, showcasing diverse perspectives and insights from countries including Lesotho, Malawi, South Africa, Zambia, and Zimbabwe.

The awards ceremony, held recently to celebrate the winners, acknowledged outstanding contributions to labour migration reporting:

1st Prize: Mr. Silas Nkala Mr. Silas Nkala was awarded the first prize for his compelling article titled “Zimbabwean migrants making it big in South Africa.” His piece provided a nuanced portrayal of the achievements and challenges faced by Zimbabwean migrants in South Africa, highlighting their contributions to the host country’s economy and society.

2nd Prize: Mr. Joseph Phiri Mr. Joseph Phiri received the second prize for his insightful radio interview on “Refugees Inclusion into the economy of Zambia.” His interview shed light on efforts to integrate refugees into Zambia’s economy, emphasizing their resilience and potential to contribute positively to the nation’s development.



▲ The winner Mr. Silas Nkala



▲ The winners of the SAMM Project labour migration media competition from left to right is Mr. Silas Nkala, Joseph Phiri and Theseus Shambare

3rd Prize: Mr. Theseus Shambare The third prize was awarded to Mr. Theseus Shambare for his article titled “R5 billion for ex-Wenela payouts,” published in Zimbabwe’s Sunday Mail. Mr. Shambare’s article addressed important issues related to historical compensation for former workers, providing historical context and exploring the impact of the portability of social security benefits for migrant workers.



MIXED MIGRATION

Training of Law Enforcement Officials on the Identification, Investigation and Prosecution of TIP Cases in Mauritius and Seychelles

The International Organization for Migration (IOM) conducted a three-day training workshop for law enforcement officials on the Identification, Investigation, and Prosecution of Trafficking in Persons (TIP) cases in Port-Louis, Mauritius, from March 13 to 15, 2024. Supported by the Southern African Migration Management Project and funded by the European Union, the workshop aimed to enhance the knowledge and skills of law enforcement officials using a rights-based approach. The training focused on raising awareness of national and regional TIP trends, understanding international legal frameworks, and providing tools and principles for effective investigations. Participants engaged in practical exercises, emphasizing a victim-centered approach and tailored assistance for victims.

Mauritius, classified as a Tier 2 (Watch List) country in the 2023 Trafficking in Persons Report, has made significant legislative advancements, such as the Combating of Trafficking in Persons Act of 2009 and the amended Child Protection Act of 2005. However, gaps remain, including the need for a victim-centered approach in prosecutions and better coordination among stakeholders. The workshop addressed these gaps by discussing the evolving realities of trafficking, the importance of early victim identification, and the necessity for enhanced collaboration among government agencies. Practical sessions included case studies, interview techniques, and investigative best practices, all aimed at improving the detection, investigation, and prosecution of TIP cases.



The training focused on raising awareness of **trafficking trends**, understanding international **legal frameworks**, and providing **tools and principles** for effective investigations.

▲ Attendees at the training workshop for law enforcement officials in Port Louis



Key recommendations from the workshop included the need for more regular and proactive meetings of the Inter-Ministerial Committee on Trafficking in Persons, better utilization of digital evidence, and the establishment of a rapid response network for tracking enterprises involved in trafficking. Participants also highlighted the importance of national

referral mechanisms, formalized cooperation among government and non-governmental organizations, and comprehensive victim support measures. The workshop concluded with action planning and follow-up activities to ensure the continued development of law enforcement capabilities in addressing TIP.

Strengthening Anti-Trafficking Efforts in Seychelles: IOM and UNODC Co-lead Training Workshop for Law Enforcement Officials

In Seychelles, the multifaceted landscape of Trafficking in Persons (TIP) also poses specific challenges, spanning various thematic areas. The 2023 Trafficking in Persons Report issued by the US Department of State categorizes Seychelles as Tier 1, affirming the government's adherence to the minimum standards for the elimination of human trafficking. Recognizing the impact of the COVID-19 pandemic, Seychelles has made noteworthy strides during the reporting period, leading to its upgraded status. While Seychelles meets

the minimum standards, yet there are areas of improvement highlighted in the US TIP Report. As part of a recommendation from the US TIP Report to provide specialized anti-trafficking training to labor inspectors, IOM in collaboration with UNODC is providing tailored training sessions. This collaborative effort aims to enhance the capacity of labor inspectors in identifying and reporting potential trafficking crimes to the appropriate authorities, thereby further strengthening Seychelles' commendable efforts in combating TIP.





Strengthening Anti-Human Trafficking Efforts in Zambia

On Wednesday, April 24, 2024, the United Nations Office on Drugs and Crime (UNODC) Regional Office for Southern Africa and the European Union (EU) donated vital computer accessories to Zambia's Ministry of Home Affairs and Internal Security. The donation, facilitated through the Southern Africa Migration Management project (SAMM project), significantly enhances the operational capacity of Zambia's Anti-Human Trafficking Department.

The donation included twelve computer screens, docking stations, keyboards, and mice, supplementing previous contributions of laptops and books. These resources empower Zambia's efforts to combat trafficking in persons and migrant smuggling.

Aligned with SAMM project goals, the donation improves decision-making and data management for mixed migration flows. It strengthens protection for vulnerable migrants and enhances operational efficiency.

Mrs. Nicolynn N. Nyoni, Acting Permanent Secretary, expressed gratitude for the support, highlighting its importance in capacity



▲ Representatives of Namibia's Ministry of Home Affairs and Internal Security receiving the donation

building and legislative development. She affirmed the efficient utilization of donated items and ongoing commitment to combating transnational crime.

This donation signifies collaborative efforts between UNODC, EU, and Zambia's Ministry of Home Affairs and Internal Security. It represents a tangible step towards creating a safer environment in the region, underscoring the significance of partnerships in combating transnational crime.

SADC and IOM convened a strategic meeting on Migration Reporting

The Heads of Immigration and Heads of Statistical Offices meeting, held in Livingstone, Zambia, from 6-10 May 2024, focused on reviewing the data from the Global Compact for Safe, Orderly and Regular Migration (GCM) matrix reporting process. This meeting aimed to assess the quality, completeness, and consistency of migration data across SADC countries and develop a comprehensive migration report

for the upcoming GCM continental review. Participants, including representatives from Labour ministries, Immigration, and National Statistics offices, engaged in presentations, facilitated discussions, and working sessions to enhance the accuracy and reliability of future GCM reporting efforts. Key observations highlighted challenges in data management, such as unharmonized data collection methods



▲ Participants at the meeting on Migration Reporting, held in Livingstone in May this year

and inadequate information sharing within and between member states. The meeting underscored the need for more dignified methods of dealing with irregular migrants, enhanced cooperation between countries, and innovative mechanisms to prevent irregular migration from undermining social cohesion and regional integration. Participants also emphasized the importance of a centralized yet inclusive coordination system for migration governance and the necessity of inter-censal surveys to fill data gaps created by decennial censuses. Recommendations from the meeting included automating data collection at border points, establishing inter-departmental migration databases, and enhancing data management systems through harmonized collection and information sharing. To address irregular migration, participants advocated for bilateral agreements on burden-sharing, innovative mechanisms to maintain social cohesion, and increased investment in addressing the root causes of forced migration. The way



KEY TAKEAWAYS FROM THE MEETING:

- ▶ More dignified methods of dealing with irregular migrants;
- ▶ Enhanced cooperation between countries; and
- ▶ Innovative mechanisms to prevent irregular migration from undermining social cohesion and regional integration.

forward includes collecting outstanding information to fill data gaps, submitting a regional report for statutory endorsement, providing further training on migration data harmonization, and developing progress reports on the RMPF Action Plan and GCM objectives.



Empowering Law Enforcement to Combat Trafficking in Persons in Eswatini

In a significant step towards combating the scourge of trafficking in persons (TIP) and smuggling of migrants (SOM), the United Nations Office on Drugs and Crime (UNODC), in collaboration with the Royal Eswatini Police, conducted an extensive three-day training session in Mbabane, Eswatini, from 26 to 28 June 2023. The training brought together 37 participants (15 females and 22 males) from various key stakeholders, including the Department of Labour, Ubutfo Defence Force, Social Welfare, Immigration, Prosecutors, Foreign Affairs, and Eswatini Broadcasting Information Services.



The training brought together **37 participants**: 15 females and 22 males from various key stakeholders.

The primary objective of the training was to enhance the effectiveness of law enforcement in investigating TIP and SOM cases. Key goals included improving the identification of victims, distinguishing between trafficking and smuggling cases to enhance statistical data, and fostering inter-agency cooperation and information sharing within the security cluster. Additionally, the training aimed to build capacity for preventing trafficking through awareness-raising campaigns, community engagement, and targeted interventions.

Participants were also educated on the relevant legislation and policy frameworks, both national and international, and the importance of gathering and sharing intelligence to counter TIP and SOM effectively.

The comprehensive training session provided valuable insights and practical strategies to law enforcement officers and stakeholders, strengthening Eswatini's efforts to combat trafficking in persons and protect vulnerable individuals.



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