

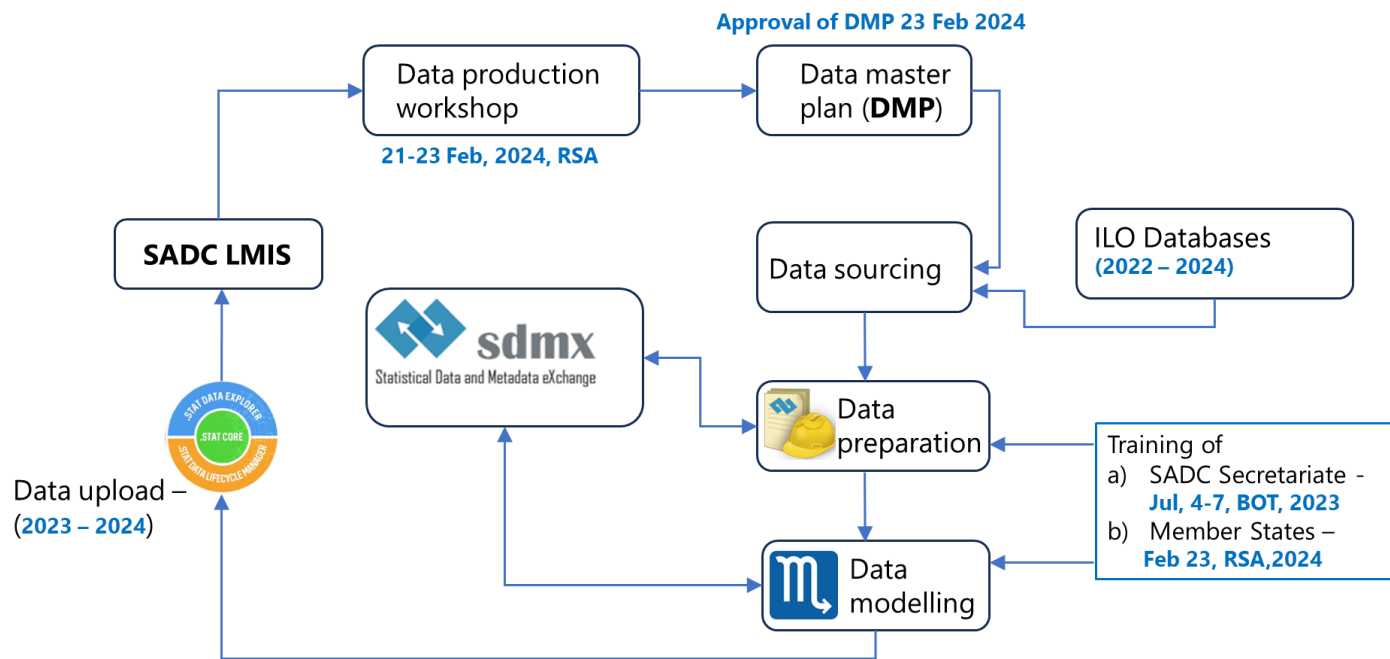
**“The SADC Secretariat  
and National Statistics  
Offices, as well as  
Ministers of  
Labour/Employment, and  
IT officers from the 16  
SADC Member States”**



## **SADC Labour Market Observatory (LMO)**

**Activities (2022 – 2024)**





## Progress Made – 2022 - 2024

The implementation process of the SADC LMO commenced in 2020, and progress was made including:

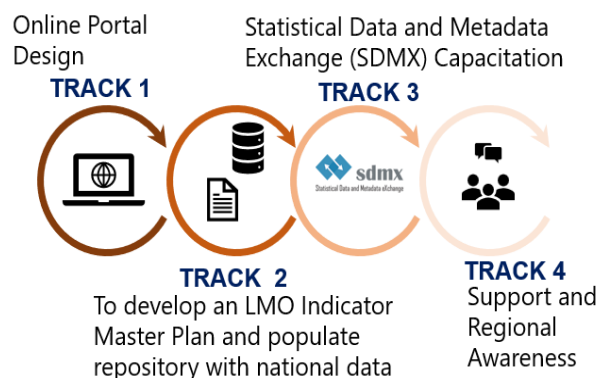
- The temporary Sandbox created and populated by data from the International Labour Organization (ILO) databases.
- The purchase of a physical server for the LMO in progress.
- The Indicator Master Plan created and approved by SADC Member States.
- The concept of Statistical Data and Metadata Exchange (SDMX) introduced to the SADC Secretariat and the 16 SADC Member States.
- A regional awareness workshop for the 16 SADC Member States on LMO and SDMX organised.

## Introduction

Most SADC Member States produced labour market statistics and migration data on a quarterly or annual basis for estimating labour markets and migration indicators. However, the SADC Secretariat had no centralised system where all these data could be centrally stored to monitor labour market and migration trends in the Southern African region.

Thus, with the support from the ILO, the SADC Secretariat, agreed to set up a Labour Market Observatory (LMO), as a regional Labour Market Information System (LMIS), to integrate critical information on labour markets (labour migration, skills, etc), including statistical and non-statistical information, to inform the development and implementation of regional policies and strategies.

## LMO Stages (2022 – 2024)



## Outstanding Activities

- SDMX Data preparation workshop for SADC Secretariat and Member States at the Regional level, 2<sup>nd</sup> process of the LMIS, SADC LMO implementation.
- SDMX Data modelling workshop for SADC Secretariat and Member States at the Regional level, 3<sup>rd</sup> process of the LMIS, SADC LMO implementation.
- SADC LMO completion of installation at SADC HQ.

## SADC LMO Data Producers & Managers